



Crestone Capital INTERNSHIP PROGRAM

Pursue greatness on a daily basis. Make a difference.

Located in scenic Boulder, Colorado, Crestone Capital's internship program provides the opportunity for current students to work alongside some of the best and brightest in the financial industry. Working to wow our clients always, and in all ways, we are constantly positioned to bring on like-minded individuals to support our team and help our clients succeed. If you have a work hard, play hard mentality, then we want to hear from you.

Depending on your skillset and career aspirations, you will be given the opportunity to work in one of a variety of departments including Investment Research, Client Advisory, Wealth Planning, and Marketing. You will work as part of a team, directly reporting to a department manager. You will own and develop special tasks and projects—and we'll look forward to seeing your amazing capstone presentation!

WHO WE ARE

Crestone Capital LLC is an independent multi-family office that provides wealth management services to an exclusive network of ultra-high-net-worth entrepreneurs, business owners and their families.

The team at Crestone delivers a suite of fully integrated investment management and wealth advisory services to families looking to protect and enhance their wealth and define their legacy. With 30 years of experience, approximately \$3 billion of assets under management, the Crestone team combines institutional knowledge with a personalized, boutique approach to serve clients as fiduciaries, putting their needs and interests first.

Crestone is 100% employee owned, headquartered in Boulder, with offices in Denver, Austin, and Los Angeles. Crestone has been recognized by Outside magazine as one of the top 50 Best Places to Work in America.

View important disclosures: www.crestonecapital.com/news

Duration:

12-month (Annual), 5-month (Fall/Spring) or 3-month (Summer)

Compensation:

We offer competitive pay so you can eat more than ramen

Culture:

You'll enjoy the environment just as much as the job at hand

Extras:

Snacks and lunch provided daily from our fully-stocked kitchen, regularly catered lunches, coffee and drinks to keep you hydrated, invites to company outings and new skills you'll want to tell your friends about

Eligibility:

We prefer Sophomores or Juniors, and we do not consider or hire Freshmen. Applicants must hold a GPA of at least 3.3 or greater and a U.S. work authorization is required.

To prevent perceived, potential, or real conflicts of interest, Crestone will not hire employees who are immediate or extended family members of clients.

GOAL OF THE PROGRAM

Our intern program isn't just altruistic, we put our skin in the game too. We take the time to select the very best talent from some of the top universities throughout the U.S. This allows us to accomplish two very important goals:

1. Providing hands-on opportunities for advanced learners within a team of industry experts
2. Creating an internal network of future Crestone Analysts. That's right - your hard work and commitment could lead to joining the Crestone family for good!

At this time, all interns must be able to work in the Boulder office. Crestone Capital will not sponsor a work visa and does not offer relocation assistance or living expense reimbursement.

Our preferred majors are as follows:

- Operations Management
- Real Estate
- Accounting
- Business Administration & Management
- Business Analytics
- Entrepreneurship
- Finance & Financial Management
- International Business
- Marketing & Graphic Design
- Wealth Planning specific: Juris Doctor candidate

Crestone Capital sets the stage for an equitable selection process by requiring the following documents from every applicant:

- Resume
- Cover Letter
- Official Transcript
- Availability
- Additional documents may be requested depending on department (i.e. graphic design work, etc.)

THE CAPSTONE PROJECT

We want you to leave with a spring in your step knowing that you have made a real difference. Therefore, at the conclusion of every intern's time with Crestone Capital, a presentation called a 'Capstone Project' will take place. This process requires our intern employees to demonstrate the knowledge and skills they have acquired to a panel of colleagues. But don't worry! We provide a mentor during your time with us, so you'll have all the help you need to complete this final task.

We believe that taking the time to synthesize your experience at Crestone Capital is the perfect finale to an unforgettable experience!

VOLUNTEER REQUIREMENT

Crestone strongly believes in providing a well-rounded internship experience. Practically, this is demonstrated as required service hours during the course of your time with Crestone. Summer internships must include at least 10 service hours, while internships that take place during the academic semester must include at least 5 service hours.

To apply for a Crestone Capital internship, please visit: crestone-capital-llc.rippling-ats.com

PROGRAM CAPACITY

Annual (3-4 interns)
Preferably CU students living in Boulder
Working part-time during the school semester (15 hours/week minimum)
Working full-time for the summer (≥30 hours/week)
Fall/Spring (3-4 interns)
Preferably CU students living in Boulder
Working part-time during the school semester (15 hours/week minimum)
Preference given if ability exists to extend engagement into Summer
Summer (2-3 interns)
Available to any student
Working full-time for the summer (≥30 hours/week)
Capacity for additional interns may increase if Fall/Spring interns exit